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Santa Clara County survey explores work/life balance in the workplace

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The Santa Clara County Commission on the Status of Women and the County of Santa Clara Office of Women's Policy are inviting county residents to participate in an online survey about work practices where they are employed.

There are surveys for both employers and employees dealing with programs offered and how they are used to achieve a work life balance.

Specifically, the surveys ask about flex time, part time, telecommuting, compressed work weeks, job sharing, paid time off, unpaid leaves of absence, dependent care flexible spending accounts, backup child care options and training resources for parents.

County Supervisor Liz Kniss says, "We encourage both employees and employers to take part in this entirely confidential survey. This information can provide honest and insightful feedback on the struggles and triumphs that shape women's lives."

The surveys can be taken any time through the end of March 2012. However, those who work at companies that do not offer the work life programs listed in the survey will be unable to complete it as it requires ranking them.

The employee survey is at www.surveymonkey.com/s/SCCCSWOWP_Worklifebalance2011_EmployeeSurvey and the employer survey is at www.surveymonkey.com/s/SCCCSWOWP_Worklifebalance2011_EmployerSurvey.

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